



CPAs & ADVISORS



# ESG CAPABILITIES

Embracing a Future of Responsible Organizations

## Align your ESG Strategy for Maximum Impact

At GRF CPAs & Advisors (GRF), we are committed to driving positive change through promoting Environmental, Social, and Governance (ESG) principles and assisting our clients throughout their ESG journey. While pursuing ESG makes good business sense, organizations often find that ESG reporting can be challenging due to the complexity of the data and the regulations. They also experience difficulties in defining and quantifying risk and satisfying multiple stakeholders.



Fortunately, GRF offers tailored services that empower your organization to embrace ESG and make a meaningful impact on your stakeholders and community, while also aligning it with your strategy.



## We Help Clients Align ESG with Their Organization's Strategy

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### ESG Strategy & Materiality Assessments

Our team of experts conducts materiality assessments to determine which ESG factors are most relevant and impactful to your industry, stakeholders, and long-term success. By prioritizing these material issues, we help your organization integrate ESG into your overall strategy, enhance transparency, and meet regulatory or investor expectations.



Our goal is to provide actionable insights that drive sustainable growth and improve governance practices, while fostering positive environmental and social impact.

### ESG Roadmap

GRF helps you create a comprehensive ESG roadmap aligned with the UN Sustainable Development Goals (SDGs), ensuring your sustainability efforts support global priorities while meeting organizational objectives. Our team works closely with your organization to identify the SDGs most relevant to your industry and operations, mapping out specific initiatives to address key environmental, social, and governance challenges. This strategic approach positions your organization to not only meet regulatory requirements and stakeholder expectations, but also contribute meaningfully to global sustainability efforts.



By integrating the SDGs into the ESG roadmap, we help you set measurable targets, track progress, and communicate their impact to stakeholders.

## ESG Internal Audits

GRF provides comprehensive support for ESG compliance, drawing on our expertise in internal audit, governance, enterprise risk management (ERM), cybersecurity, and fraud and forensic practices. Our team conducts comprehensive assessments of your ESG policies and procedures to ensure alignment with environmental, social, and governance expectations. We identify compliance gaps, evaluate risks, and offer practical recommendations to strengthen governance frameworks. Through our internal audits, we assess the effectiveness of ESG initiatives, including carbon accounting, net-zero targets, supply chain management, cybersecurity threats, and potential whistleblower or governance issues.



**Our ERM strategy integrates ESG risks into the broader enterprise risk management process. This all-inclusive approach not only facilitates compliance, but also reinforces governance, mitigates risks, and bolsters organizational resilience.**

## Clean Energy Tax Strategies that Support ESG

Through our partnership with market-leading providers, GRF assists you in developing effective clean energy tax strategies that optimize your financial performance while supporting sustainable practices. Our team of experts stays abreast of the latest tax incentives, credits, and regulations related to clean energy initiatives, such as renewable energy investments and energy efficiency improvements. We provide tailored guidance to help you navigate the complexities of these tax benefits, ensuring you maximize available opportunities while maintaining compliance. Our comprehensive approach not only fosters financial savings, but also positions your organization as a leader in the transition to a low-carbon economy.



**By aligning clean energy investments with your overall ESG goals, we empower you to enhance sustainability profiles, reduce tax liabilities, and contribute positively to environmental stewardship.**





## GHG Emission Calculation Services

Our firm provides comprehensive GHG emission calculation services designed to help organizations measure and manage their environmental impact. We follow globally recognized standards such as the GHG Protocol to calculate Scope 1, Scope 2, and, where applicable, Scope 3 emissions. By cataloging direct emissions from owned or controlled sources (Scope 1), indirect emissions from purchased energy (Scope 2), and the broader value chain (Scope 3), we ensure accurate and thorough assessments. Our services include data collection, emissions factor application, and reporting aligned with frameworks such as TCFD and CDP. To streamline the calculation process and improve accuracy, we work closely with trusted software vendors who specialize in GHG accounting solutions. These platforms enable automated data collection, real-time tracking, and advanced reporting capabilities, making the entire process more efficient for your organization.



Additionally, we assist in identifying reduction opportunities and setting science-based targets, enabling you to make informed decisions toward carbon neutrality and sustainability goals.

## Diversity, Equity, and Inclusion (DEI) Consulting

Diversity, Equity, and Inclusion (DEI) are more than just values—they are strategic advantages for businesses in any industry. DEI efforts not only demonstrate your commitment to social responsibility but also enhance your competitiveness, employee engagement, and overall organizational performance. By prioritizing DEI, you signal your commitment to a fair and inclusive workplace—an essential factor in attracting top talent and building a sustainable future.



Our tailored DEI consulting services are designed to enhance your organizational effectiveness and foster an inclusive workplace culture.

## Our Services

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The regulatory landscape is evolving at a rapid pace, and our advisors are deeply experienced in the evolving ESG requirements, along with related issues surrounding governance, compliance, and risk mitigation. Together, we can navigate the intricacies of ESG, and provide insightful guidance for seamlessly integrating responsible ESG strategies into your daily operations.

- [Cybersecurity & Privacy Risk](#)
- [Financial System Assessments](#)
- [Enterprise Risk Management](#)
- [Government Contractor & Grantee Compliance](#)
- [Internal Audit Solutions](#)
- [Whistleblower Investigation Services](#)
- [Strategic Planning](#)
- [Board Governance Assessments](#)

## Tailored Strategies for Every Industry

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Our advisors work closely with you to develop customized solutions that align with your organizational goals and industry standards. With growing demand to disclose sustainability efforts, you need reliable and efficient tools for carbon accounting and ESG reporting.





## Get in touch with GRF's ESG Team

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Visit our [webpage](#) or contact any member of our ESG team to learn more and get started.



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