



CPAs & ADVISORS

# **FEDERAL FINANCIAL SOLUTIONS WORKING GROUP**

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## **Key Takeaways, Part 2**

FRIDAY,  
FEBRUARY 21, 2025



# FUNDING AND FINANCIAL CONCERNS

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- Participants were encouraged to explore [GrantStation](#) for additional funding sources and utilize [Devex](#) for news and resources.
- Many organizations are considering private sector funding as an alternative to federal funding. Some organizations are having luck pursuing private funding globally, but there are challenges ahead in the DC areas with federal workforce layoffs and the economic impact.
- Many larger private foundations are pausing funding until there is more information, and they are limiting emergency.
- There has been some progress noted with certain agencies. Delays in reimbursements have been observed, except from USAID which has been silent.
- Organizations may need to monitor disbursement waivers carefully to ensure payment. In some cases, you may need to resubmit.
- There has been difficulty understanding payment status from the agencies. 'In transit' seems to mean payment is forthcoming; however wording differences have been reported when payments are pending.



# OPERATIONAL CHALLENGES

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- Evaluate the risks associated with how the executive orders apply to your organization. Assess our organization's risk universe to determine next steps.
- Some organizations are starting to develop contingency plans, including cash flow forecasts.
- Organizations discussed the importance of communicating with staff frequently and focusing on well-being, similar to Covid measures.
- There is a focus on addressing safety and security issues for some organizations.
- Organizations are enhancing their media literacy to manage emotional and stressful information, helping their teams to see the bigger picture.
- Communicate as much as possible during the uncertainty but proceed with caution before providing guidance. Things are changing rapidly.



# COMPLIANCE AND POLICY ADJUSTMENTS

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- Many organizations are finding it challenging to balance mission delivery and executive order compliance.
- Some have adapted the outward presentation of their organization in the current environment through operational and programmatic decisions.

## WILL YOU JOIN US?

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### Working Group: Federal Funding Solutions, Part 3

March 28, 2025 | 11:00 am ET | Virtual Workshop